## Social Workers- Rapid Response Team

## **About Bexley Adult Social Care:**

Bexley is an outer London Borough with the best of both worlds, located between the hustle and bustle of London and the Garden of England, Kent. Within the borough we have award winning parks and open spaces, listed heritage sites and bustling and lively shopping and eating places.

Here at London Borough of Bexley, we are transforming our practice model to support our commitment to providing the highest level of care. Our determination to consistently achieve positive outcomes drives the changes we have made. We are now looking for likeminded individuals who share our passion to join us as we move towards an exciting future. We firmly believe that all adults deserve to live their lives with as much dignity as possible and so we promote choice, control and independence. With increased investment and dedicated staff, we’re working to achieve exactly that.

As part of a growing team, you’ll help provide vulnerable adults in our community with brighter, more positive futures. This includes older people and those with physical or learning disabilities or mental health problems.

**Job Advert**

Full-time opportunity is available across Bexley within Rapid Response Team.

The Bexley Rapid Response Team (BRRT) is a multi-disciplinary team which comprise of Nurse, Occupational Therapists, Physiotherapists, Doctor, Social Workers, Social Care Assistants, Therapy Assistants and administrative members of staff. BRRT Adult Social Care operates seven days per week from 9.00am to 5.00pm and 10am to 6pm.

BRRT provide rapid support to Bexley residents in the community and undertake holistic joint assessment of people’s health and social care needs, reducing the need for admissions into hospital or residential care and providing crisis intervention towards ensuring the safety, health and well-being of Bexley residents.

We require Social Workers who can work effectively within a multi-disciplinary team and autonomously when required. Key requirements of the role include the ability to work at a fast pace and have experience and resilience to cope with demands of a busy team. We are looking for candidates who have a positive, forward-thinking attitude that can work collaboratively as part of a team. assessing the needs or residents (and that of their carers), to establish creative, yet practical care plans that promote choice, control, and independence.

Please refer to the Job Description attached for more information.

**Permanent**

For an informal discussion about the role please contact: **Eunice Oladele, Senior Social Worker- Rapid Response Team, 0203 045 4364,** **eunice.oladele@bexley.gov.uk**

We will offer you in return a package that includes a competitive salary, an excellent pension scheme and generous annual leave plus bank holidays. For more information on the benefits package on offer please refer to the Candidate Information document attached.

We reserve the right to close adverts earlier than the closing date.

**Candidate Profile**

You’ll be flexible, approachable and adaptable – towards service users and your colleagues alike – as well as being someone whose expert professional and legal knowledge is backed by a human touch.

For the full list of essential and desirable criteria for this role then please refer to the Person Specification within the Job Description attached.

Appointment to this post will be subject to the outcome of an Enhanced Disclosure obtained through the Disclosure and Barring Service (DBS)

This Local Authority is committed to safeguarding and promoting the welfare of children and young people and vulnerable adults and expects all staff and volunteers to share this commitment.

This post is considered by the Local Authority to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. The council therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the JD/Person Specification. These will be applied during the recruitment/selection and probationary stages.

**How to Apply**

Use the ‘Apply for vacancy’ button.

Anticipated Interview Date: TBC

Please note that the system has a one-hour time limit. We would advise you to prepare your answers separately and then copy and paste into the online form once finalised and have your CV and/or Supporting statement ready to upload.

If any mandatory fields are missing, a pop-up box will appear at the top of the page advising which sections require completion. Please check your Junk email for any correspondence.

**Additional Information**

As a disability confident employer Bexley welcomes applications from people with all disabilities, including hidden disabilities and mental health conditions. We will interview any disabled applicant who meets the minimum criteria. If you require reasonable adjustments to be made to any part of the recruitment process due to your disability, please contact us on  recruitment@bexley.gov.uk

*This role may be available as a development opportunity through secondment for the Council’s existing employees.  The Council’s Secondment Scheme can be found* [*here*](https://www.bexley.gov.uk/sites/default/files/2023-01/secondment-scheme.pdf)*. If this option is of interest, please contact the recruiting manager.*